

# LEFAY RESORTS & RESIDENCES SUSTAINABILITY MANIFESTO

"Exclusivity means doing something no one else has thought of doing, creating something for the few that does everyone good."

This is the deep sense of responsibility we have always felt towards the areas and communities in which we operate, as well as towards all our employees.

We want to be a reference point for travellers who are aware of the impact of their choices. For this reason, since the foundation of the company, we have begun to progressively integrate sustainability into all our activities, in the hope that our success will always be linked to a wellness holiday experience with low environmental impact and high social value.

This manifesto sets out the principles that underpin our business strategies, which are geared towards a corporate culture of social and environmental responsibility.



## SUSTAINABLE ARCHITECTURE

We continuously monitor our energy use, water consumption and environmental performance.



#### **WELLNESS**

We create SPA destinations where body and mind can regenerate and regain balance.



# **AWARENESS**

We continuously monitor our energy use, water consumption and environmental performance.



# **GREEN CULTURE**

We promote a culture of sustainability through programmes for our guests and for our employees.



## **CARBON NEUTRALITY**

We reduce and offset our carbon footprint.



## SUSTAINABLE SUPPLY CHAIN

We select local suppliers and raw materials with high social and environmental value.



#### CONNECTION WITH THE TERRITORY

We enhance the value of destinations through projects and initiatives that benefit the local area.



#### SOCIAL RESPONSIBILITY

We operate according to principles of inclusion, eliminating cultural barriers and gender inequality.



## **TRANSPARENCY**

We regularly report on social and environmental performance, verified by independent third parties.



#### **QUALITY**

We implement a certified management system to continuously improve our environmental performance and services